



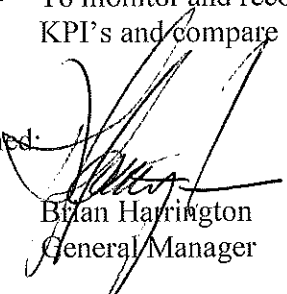
## Environmental Management Policy

“We recognise that our business has an important role to play in protecting and enhancing the environment for future generations and to help secure the long-term sustainability of the Tourism Industry”

To this end we at the Limerick Radisson Blu Hotel & Spa are committed to taking the following action;

- To achieve sound environmental practices across our entire operation and achieve third-party environmental certification recognition
- To review and update this Policy annually and report on our progress in achieving our Goals and Targets
- To create an Environmental Action Plan setting out our planned actions - current and future
- To comply fully with all relevant environmental legislation
- To minimise our waste with a specific focus on Food, Single Use Plastics and Landfill
- To monitor and reduce our water consumption
- To Reduce, Reuse & Recycle the resources consumed by our business wherever practical
- To develop and implement a Green Purchasing Policy that actively favours local and responsibly sourced goods and services
- To invite our customers, suppliers and contractors to participate in our efforts to protect the environment
- To provide all employees with the training and resources required to meet our objectives
- To openly communicate our policies and practices to interested parties
- To monitor and record our environmental impacts on a regular basis, develop KPI's and compare our performance with our policies, objectives and targets

Signed:

  
Brian Harrington  
General Manager

Date: January 10<sup>th</sup>, 2024



## Major Targets & Objectives

### *Energy*

To reduce our Energy (Electricity & Gas) consumption by 10% in 2024 over 2023.  
Gas Reduction of 250,000 kWh. Electricity Reduction of 120,000 kWh

### *Water*

To reduce consumption of Mains Water by 10% in 2024 over 2023 which will be the equivalent of 2,680 cubic meters or 2,680,000 litres of water

### *Waste*

To reduce the waste, we send to annual landfill by 8.5 Tonnes in 2024

### *Green Purchasing*

To engage with our suppliers to reduce packaging by 15% over 2023  
To increase usage of recycled paper products to 80% of all paper/cardboard purchased

### *Community Social Responsibility*

To support our local school in their Green Flag Environmental Activities  
To engage in a local "Clean Up" at least once a year in conjunction with the Tidy Towns Competition or TLC Team Limerick Clean Up  
To communicate our performance & achievements through the hotel website:  
[www.radlimerick.com](http://www.radlimerick.com)